

From

The Registrar,  
LUVAS, Hisar

To

The Website Incharge  
LUVAS, Hisar

Memo No. Admn./R-1/2023/ 624  
Dated: 4.3.2023

**Subject: Revised Selection Criteria for direct recruitment for the post of Assistant Professor/equivalent.**

The Academic Council vide Suppl. Agenda item No. 61A-2 in its 61<sup>st</sup> meeting held on 13.01.2023 has approved the revised selection criteria for direct recruitment for the post of Assistant Professor/equivalent. You are requested to upload the same of university website. The approved selection criteria is attached herewith for uploading the same on university website.



Dy. Registrar

## REVISED SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR/ EQUIV. BY DIRECT RECRUITMENT

### ALLOCATION OF MARKS

REVISED SELECTION CRITERIA			
Sr. No.	Academic Qualifications	Marks	Total Marks
1.	<i>Bachelor Degree</i>	20	50
	<i>Master Degree</i>	20	
	<i>Doctoral Degree</i>	10	
2.	Experience	05	05
3.	Academic Awards	10	10
4.	Publications in Relevant Field	10	10
5.	Power Point Presentation	10*	10
6.	Performance in the Interview	15	15
<b>Total Marks</b>		100	100

\* i) Preparation quality of PP = 5 Marks

ii) Presentation = 5 Marks

#### 1. Academic Qualifications 50

System/formula for calculation and converting OGPA into percent Marks will remain as such and is placed at Annexure-1-A, Annexure-1-B and Annexure-1-C.

#### 2. Experience 05

1. "One mark shall be given for each completed year of experience after Master Degree in teaching, research or extension in the cadre of Assistant Professor or equivalent in regular service in the central or state government recognized institutes. Time spent for obtaining Ph.D shall not be counted towards experience. The fragmented experience will not be considered for scoring."

However, no weightage will be given if the total time spent in any of the below mentioned category (2-4) is less than one year.

2. Post Doctoral Fellow (PDF)-One mark for each completed year
3. Research Associate (RA)-0.75 mark for each completed year
4. Senior Research Fellow (SRF)-0.50 mark for each completed year

3. Academic Awards/Honours/Recognition: 10

Sr. No.	Awards/Honours/Recognition	Maximum Marks
1.	National level competitive awards instituted by Govt. of India/ Statutory bodies(as per Annexure-4).	04
2.	University Medals( <i>Gold medal/First position</i> )	02 marks for each
3.	Patent granted/technology commercialized	02 marks for each
4.	Fellowships of National Academies	02
5.	National or State awards in NCC / NSS / Dramatics and Literary / Sports Competitions (All India level/ State level)	1.0 mark for Gold Medal/First Position, 0.50 mark for Silver Medal/Second Position

4. Publication in relevant field: 10

Sr. No.	Publications	Marks	Remarks
1.	Research Paper/ Research Note/Short Communication/Clinical article in International/National journal with NAAS rating equivalent to or more than 7.0.	2.0	
2.	*Research paper/ Research Note/ Short Communication/Clinical article in journal with NAAS rating less than 7.0 but equivalent to or more than 5.0 .	1.0	
3.	*Review articles in journal with NAAS rating equivalent to or more than 6.0.	1.0	Maximum of 2 marks
4.	*Authored/Edited reference or text books with ISBN/ISSN number.	1.0	Maximum of 2 marks
5.	*Research papers/research note/short communication/Clinical articles in journal with NAAS rating less than 5.0 or in journals without NAAS rating.	0.50	Maximum of 1 mark
6.	*Popular articles or abstracts presented in international/national conference/Symposium/seminar etc	0.25	Maximum of 1 mark
7.	Best paper published in the journal with NAAS rating equivalent to or more than 5.0 ( <i>only the first author</i> ).	1.0	Maximum of 1 mark
8.	Best oral paper / Poster presentation ( <i>only the paper presenter</i> ).	0.50	Maximum of 1 mark
9.	*Review articles in journals with NAAS rating more than 4.0 but less than 6.0 or Chapters in authored / edited books having ISBN/ISSN numbers	0.50	Maximum of 1 mark

“\*Proportion of diminution of marks in co-authorship in papers in Sr. Nos. 1-6 and 9 : The first author and corresponding author will get full marks i.e. 100% and remaining co-authors will get 50% marks. Publications before or on the last date of submission of application form will be considered for scoring.”

5. Performance in the interview 15 (To be adjudged by the Selection Committee)

**Note:** Presentation should be on a specific and relevant topic and not on the research findings pertaining to thesis work for 6-10 minutes duration.

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**Annexure-1-A**

Calculation of marks on pro-rata system for qualifications for selection to the post  
Assistant Professor/equivalents

Bachelor's level

% marks obtained	Marks	%marks obtained	Marks
60	12.00	81	16.20
61	12.20	82	16.40
62	12.40	83	16.60
63	12.60	84	16.80
64	12.80	85	17.00
65	13.00	86	17.20
66	13.20	87	17.40
67	13.40	88	17.60
68	13.60	89	17.80
69	13.80	90	18.00
70	14.00	91	18.20
71	14.20	92	18.40
72	14.40	93	18.60
73	14.60	94	18.80
74	14.80	95	19.00
75	15.00	96	19.20
76	15.20	97	19.40
77	15.40	98	19.60
78	15.60	99	19.80
79	15.80	100	20.00
80	16.00		

**Annexure-1-B**

Calculation of marks on pro-rata system for qualifications for selection to the post of Assistant Professor/equivalents

Master's level

% marks obtained	Marks	%marks obtained	Marks
70	14.00	93	18.60
71	14.20	94	18.80
72	14.40	95	19.00
73	14.60	96	19.20
74	14.80	97	19.40
75	15.00	98	19.60
76	15.20	99	19.80
77	15.40	100	20.00
78	15.60		
79	15.80		
80	16.00		
81	16.20		
82	16.40		
83	16.60		
84	16.80		
85	17.00		
86	17.20		
87	17.40		
88	17.60		
89	17.80		
90	18.00		
91	18.20		
92	18.40		

### Annexure- 1-C

Calculation of marks on pro-rata system for qualifications for selection to the post of Assistant Professor/ equivalents

#### Ph.D level

% marks obtained	Marks
60	6.0
61	6.1
62	6.2
63	6.3
64	6.4
65	6.5
66	6.6
67	6.7
68	6.8
69	6.9
70	7.0
71	7.1
72	7.2
73	7.3
74	7.4
75	7.5
76	7.6
77	7.7
78	7.8
79	7.9
80	8.0
81	8.1
82	8.2
83	8.3
84	8.4
85	8.5
86	8.6
87	8.7
88	8.8
89	8.9
90	9.0
91	9.1
92	9.2
93	9.3
94	9.4
95	9.5
96	9.6
97	9.7
98	9.8
99	9.9
100	10.0

## Academic Awards/Honours/Recognition

Sr. No.	Awards/Honours/Recognition
1.	National awards instituted by Government of India [ <i>Ministry of Agriculture and Farmers Welfare / Department of Animal Husbandry, Dairying and Fisheries / Indian Council of Agricultural Research (ICAR) / National Fisheries Development Board (NFDB) / Indian Council of Medical Research (ICMR) / Council of Scientific and Industrial Research (CSIR) / University Grants Commission (UGC) / Department of Science and Technology (DST) / Department of Biotechnology (DBT) / Ministry of Environment and Forests / Department of Atomic Energy (DAE) / Department of Education / All India Council for Technical Education (AICTE) / Ministry of Human Resource Development / Department of Electronics (DOE) / Department of Food Processing Industries / Defense Research and Development Organization (DRDO) / Ministry of Statistics and Programme Implementation / National Information System for Science &amp; Technology (NISSAT) / Department of Space (DOS) / Science and Engineering Research Council (SERC)</i> ] National Dairy Development Board (NDDB) / Indian National Science Academy (INSA) / National Academy of Agricultural Sciences (NAAS) / National Academy of Veterinary Sciences (NAVS) / National Academy of Science / Indian Academy of Science / National Academy of Engineering
2.	University medals ( <i>Gold medal/First position</i> )
3.	Patent granted/technology commercialized
4.	Fellowships of National Academies
5.	National or state awards in NCC / NSS / Dramatics and Literary / Sports Competitions