***Annexure-IV***

**LALA LAJPAT RAI UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES, HISAR, HARYANA**

**(Established by State Legislature Act 07 of 2010)**

 **(FEEDBACK FROM SUPPORTING STAFF MEMBERS)**

Name: Mr./Ms./Mrs.……………………………………………………………………..

Designation:………………........................Section/ Department…………………...........

Date of Joining in University:-……............................. ...Sex: M/ F................................

**Make a tick mark in the appropriate cell:**

Please give a rating on the following

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **1** | **2** | **3** | **4** | **5** |
| **Strongly Disagree** | **Disagree** | **Neutral** | **Agree** | **Strongly Agree** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Particulars**  | **1** | **2** | **3** | **4** | **5** |
| 1. | The procedures followed in the university are transparent and effective |  |  |  |  |  |
| 2. | The work distribution is fair |  |  |  |  |  |
| 3. | The work load is reasonable |  |  |  |  |  |
| 4. | The placement of the employees is as per the job requirements |  |  |  |  |  |
| 5. | The training programs organized by the university are helpful |  |  |  |  |  |
| 6. | The promotion policies of the university are encouraging  |  |  |  |  |  |
| 7. | The infrastructure facilities are supporting the work environment |  |  |  |  |  |
| 8. | The superior-subordinate relationships are fine |  |  |  |  |  |
| 9. | The administration respects women employees and treats them well |  |  |  |  |  |
| 10. | The employees have the opportunity to contribute for process development |  |  |  |  |  |
| 11. | The employee grievances are settled fairly |  |  |  |  |  |
| 12. | The university provides opportunity and support to the staff and their family members |  |  |  |  |  |
| 13. | Administration attempts to provide better work-environment |  |  |  |  |  |
| 14. | Administration invite innovative suggestion from staff |  |  |  |  |  |

**Suggestions for further improvement**

**……………………………………………………………………………………………………………………………………………………………………………………………………**

**Date: Place: Signature**