

**Document No.:- SW895-250321**

**Subject:** Campus Recruitment Drive (GVK, Gujrat).

From

Director Students' Welfare-cum-EO,  
LUVAS, Hisar

To

All Deans/Directors/HODs

LUVAS, Hisar

No. DSW/2021/1069-1104

Dated : 25.03.2021

**Subject: Campus Recruitment Drive (GVK, Gujrat).**

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You are requested to circulate among UG & PG students of the departments through Advisors and Notice Board, please.

**Greetings from Placement and Counseling Cell.**

Please find below the placement opportunity with GVK Emergency Management & Research Institute is a not-for-profit organization managing emergency services viz. 108 ambulance services, 102-Khilkilat (Pick-up & Drop Back facility to Pregnant Lady & Mother), 181-Abhayam Women Helpline, 104 Health Helpline and 1962 Karuna Animal Ambulance Service. They have recently launched 10-MVD (Mobile Veterinary Dispensary) service under Public Private Partnership with Animal Husbandry Department of the Government of Gujarat. This service will be free of cost in designated villages and for emergency cases free of cost treatment will be provided at doorstep of livestock owner by calling 1962 number.

In order scale up operation in **10- Mobile Veterinary Dispensary**, They are looking for **BVSc & AH** students to be employed as Veterinary Officer. Selected candidates will be trained and designated as **Veterinary Officer** and will be deployed in various districts of Gujarat State.

Essential qualification B.V.Sc. & A.H.

For more details go through the pdf attached.

All the students who are desirous of participating in this campus placement drive need to contact and submit their resume to **Dr. Jyotsana Madan**, Placement and Counseling Cell, DSW, LUVAS.

Resume can be sent to [placement.cell@luvas.edu.in](mailto:placement.cell@luvas.edu.in).

**The last date of submission is 3rd April, 2021.**

**DSW-cum-E.O.**

CC:

1. Dr. Jyotsana Madan, Assoc. Prof., VPB for information.
  2. Dr. Neelesh Sindhu, Asstt. Prof., VCC to upload on Website, please.
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**GVK** Emergency Management & Research Institute

|                                 |  |
|---------------------------------|--|
| Position                        | Veterinary Officer   |
| Place of Work                   | Anywhere in Gujarat  |
| Qualification                   | Bachelor /Master in Veterinary Science & Animal Husbandry  |
| Veterinary Council Registration | <b>Registration with Gujarat Veterinary Council is must. Thus once the candidate joined the GVK EMRI Gujarat, he/she need to obtain NOC from respective State Council and process for registration transfer to Gujarat Veterinary Council within 90 days of such joining.</b>  |
| Age Limit                       | Upto 50 years  |
| Working Hours & Weekly Off      | 12 hours a day, six days working in week, One weekly off   |
| CTC/ Month                      | Rs. 50,000/-per month, Rs.6.00 Lacs/Annum (Break up Attached)  |
| Foundation Training             | 2 Working days at Ahmedabad Campus initially and 04 days later on after the Covid-19 situation gets improved and normal. Stay & Food facilities will be arranged during foundation training at Ahmedabad campus without cost.  |
| HR Policy                       | <p>Leave eligibility:</p> <p>EL: 12 days per year, pro rata basis</p> <p>PL: 15 days per year (after completion of one year of service)</p> <p>Maternity Leave: 26 weeks as per The Maternity Benefits Act.</p> <p>EOL: 30 days in case of work related injuries.</p>  |
| HR Best Practices               | <p>Regular programs to keep employees motivated, inspired and productive</p> <p><b>Employee connect:</b> minimum one employee engagement activity per month</p> <p><b>Employee welfare:</b> Apron, Shoes, Raincoat, Winter Jacket given based on eligibility</p> <p><b>Grievance redressal</b> within 48 hours through V Care mobile application</p> <p><b>Reward &amp; recognition:</b> Monthly, Quarterly and Annual rewards programs at various public/private platforms</p> <p><b>Job enhancement</b> through IJP (Internal Job Promotion)</p> <p><b>Learning &amp; development :</b> regular on the job training and other refresher training at dedicated Training &amp; Research Centre at Ahmedabad Head Office.</p> |
| Facilitation                    | We would facilitate to locate low cost accommodation at district level once deployed after training.   |

| Components  | Cost to company |               |
|---|-----------------|---------------|
|   | P.M. (Rs.)      | P.A. (Rs.)    |
| <b>A) Monthly Salary :</b>  |                 |               |
| Basic Pay   | 15000           | 180000        |
| HRA   | 7500            | 90000         |
| Conveyance  | 1600            | 19200         |
| Special Allowance   | 16665           | 199980        |
| <b>Subtotal</b>   | <b>40765</b>    | <b>489180</b> |
| <b>B) Reimbursements :</b>  |                 |               |
| Medical Reimbursement   | 1250            | 15000         |
| <b>Subtotal</b>   | <b>1250</b>     | <b>15000</b>  |
| <b>Total Emoluments</b>   | <b>42015</b>    | <b>504180</b> |
| <b>C) Incentives &amp; Benefits</b>   |                 |               |
| Performance Linked Incentive.(PLI will be paid quarterly on the basis of the performance assessment subject to maximum amount as indicated) |                 | 60000         |
| <b>Sub Total</b>  |                 | <b>60000</b>  |
| <b>D) Retiral Benefits :</b>  |                 |               |
| PF (12% of Basic Pay)   | 1800            | 21600         |
| Gratuity (4.81% of Basic pay). Gratuity is payable as per the provisions of the Payment of Gratuity Act, 1972                               | 722             | 8664          |
| <b>Sub Total</b>  | <b>2522</b>     | <b>30264</b>  |
| <b>E) Insurance Schemes :</b>   |                 |               |
| Medical Insurance - Rs. 2 Lakhs   | 390             | 4680          |
| Other Insurances (GPAP - Rs. 5 Lakhs, GTLI - Rs. 5 Lakhs)   | 73              | 876           |
| <b>Cost to company = (A+B+C+D+E)</b>  |                 | <b>600000</b> |