



Counseling and Placement Cell
Directorate of Students' Welfare
Lala Lajpat Rai University of Veterinary and Animal Sciences, Hisar

Date: 27-Feb-2025

NOTICE

It is to bring to the kind information that BAIF Development Research Foundation, Pune are willing to recruit B.V.Sc. Graduates for Senior Project Officer anywhere across India in BAIF operational states. Interested candidates may send their resume to Dr. Tarun Gupta, Assistant Professor, VCC at E-mail: tarunvet@luvas.edu.in and placement.cell@luvas.edu.in latest by 09-Mar-2025.

ADSW (C&P)



BAIF Development Research Foundation
JOB DESCRIPTION FOR THE POSITION OF SENIOR PROJECT OFFICER
Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS).–(B.V.Sc.)

About BAIF (www.baif.org.in):

BAIF is a leading group of organizations working in the Development sector with a focus on the projects of rural development. It is spread across more than 17 states in India. It collaborates with many large international foundations, various State Governments and Central Government. It is also a preferred partner of many large Indian and multinational corporates for conceptualizing and implementing their CSR strategy and projects.

1. Reporting Structure & Joining Location:

The position reports to the Thematic Head / Programme Manager/ Project Leader / Research Manager. Job location is anywhere across India in BAIF operational states.

2. Role:

To work in a team and manage the Projects / Programmes in a specified geographical area (State / Region or Thematic area)

3. Brief Job Responsibilities:

1. Coordination of livestock development projects for rural development /natural resource management / climate change adaptation and mitigation, etc.
2. Provide technical and managerial support for various livestock development projects under implementation
3. Prepare project proposals in consultation with the thematic experts.
4. Share project progress through project MIS, progress reports, presentations and discussions
5. Scout, test and scale-up new and innovative technologies, concepts and approaches
6. Liaising with funding agencies and Government
7. Support research work in livestock development

4. Education and Experience:

Education: Bachelor's of Veterinary Science

Certification programs: Computer literacy certification

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management, research methodology and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 5,10,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Medclaim policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

**Emoluments Structure for - B. V. Sc. Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS)
Designation - Senior Project Officer**

		Grade M-3	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	9,415	Payable Monthly
2	House rent Allowance	3,766	
3	Transport Allowance	2,640	
4	Medical Allowance	100	
5	Education Allowance	100	
6	Leave Travel Assistance	942	
7	Cadre Incentive	3,500	
8	State Level Allowance	9,000	
9	Additional Allowance	7,747	
	Total- A	37,210	
B] Cash Benefits (as per rules)			
10	Festival Allowance	784	Payable Annually (As per Organizational policy)
	Total- B	784	
C] Deferred Benefits			
11	Provident Fund	1,800	As per the Act
12	Gratuity	453	As per the Act
	Total- C	2,253	
D] Indirect Benefits			
13	Leave Encashment in lieu of leave	680	As per Organisational policy
14	Mediclaime & Group Personal Accident Insurance	1,573	Deposited to GIC
	Total- D	2,253	
	Total (A+B+C+D) p.m.	42,500	
	Total (A+B+C+D) p.a.	5,10,000	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive on confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		

Note: Certain allowances shall vary as per the applicability at the place of posting.



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ADSW (C&P)



BAIF
JOB DESCRIPTION FOR THE POSITION OF SENIOR PROJECT OFFICER

Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS) – (M.V.Sc.) - Others

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2. Role:

To work in a team and manage the Projects / Programmes in a specified geographical area (State / Region or Thematic area)

3. Brief Job Responsibilities:

1. Coordination of livestock development projects for rural development /natural resource management / climate change adaptation and mitigation, etc.
2. Provide technical and managerial support for various livestock development projects under implementation
3. Prepare project proposals in consultation with the thematic experts
4. Document the project impacts for dissemination within the organisation
5. Share project progress through project MIS, progress reports, presentations and discussions
6. Scout, test and scale-up new and innovative technologies, concepts and approaches
7. Liaising with funding agencies and Government

4. Education and Experience:

Education: Master's of Veterinary Science (Others)

Certification programs: Computer literacy certification.

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 5,52,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Medclaim policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

Emoluments Structure for - Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS)

Designation - Senior Project Officer

		Grade M-4	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	13,030	Payable Monthly
2	House rent Allowance	5,212	
3	Transport Allowance	2,860	
4	Medical Allowance	100	
5	Education Allowance	100	
6	Leave Travel Assistance	1,303	
7	Cadre Incentive	3,500	
8	State Level Allowance	9,000	
9	Additional Allowance	4,869	
	Total- A	39,974	
B] Cash Benefits (as per rules)			
10	Festival Allowance	1,085	Payable Annually (As per Organizational policy)
	Total- B	1,085	
C] Deferred Benefits			
11	Provident Fund	1,800	As per the Act
12	Gratuity	627	As per the Act
	Total- C	2,427	
D] Indirect Benefits			
13	Leave Encashment in lieu of leave	941	As per Organisational policy
14	Mediclaim & Group Personal Accident Insurance	1,573	Deposited to GIC
	Total- D	2,514	
	Total (A+B+C+D) p.m.	46,000	
	Total (A+B+C+D) p.a.	5,52,000	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive on confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		

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ADSW (C&P)



BAIF
JOB DESCRIPTION FOR THE POSITION OF SENIOR PROJECT OFFICER
Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS).
M.V.Sc. (G & B , P & N)

About BAIF (www.baif.org.in):

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5. Share project progress through project MIS, progress reports, presentations and discussions
6. Scout, test and scale-up new and innovative technologies, concepts and approaches
7. Liaising with funding agencies and Government

4. Education and Experience:

Education: Masters of Veterinary Science (Genetics & Breeding/Production/Nutrition)

Certification programs: Computer literacy certification.

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 5, 88,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Medclaim policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

Emoluments Structure for - M. V. Sc. Lala Lajpat Rai University of Veterinary & Animal Sciences (LUVAS)

Designation - Senior Project Officer

		Grade M- 4	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	14,650	Payable Monthly
2	House rent Allowance	5,860	
3	Transport Allowance	2,860	
4	Medical Allowance	100	
5	Education Allowance	100	
6	Leave Travel Assistance	1,465	
7	Cadre Incentive	3,500	
8	State Level Allowance	9,000	
9	Additional Allowance	5,109	
	Total- A	42,644	
B] Cash Benefits (as per rules)			
10	Festival Allowance	1,220	Payable Annually (As per Organizational policy)
	Total- B	1,220	
C] Deferred Benefits			
11	Provident Fund	1,800	As per the Act
12	Gratuity	705	As per the Act
	Total- C	2,505	
D] Indirect Benefits			
13	Leave Encashment in lieu of leave	1,058	As per Organisational policy
14	Mediclaime & Group Personal Accident Insurance	1,573	Deposited to GIC
	Total- D	2,631	
	Total (A+B+C+D) p.m.	49,000	
	Total (A+B+C+D) p.a.	5,88,000	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive on confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		

Note: Certain allowances shall vary as per the applicability at the place of posting.