



Counselling and Placement Cell
Directorate of Students' Welfare
Lala Lajpat Rai University of Veterinary and Animal Sciences, Hisar

Date: 11-Feb-2026

NOTICE

It is to bring to the kind information that BAIF Development Research Foundation, Pune are willing to recruit B.V.Sc. and M.V.Sc students for different positions (details attached) anywhere across India in BAIF operational states. Interested candidates may fill their details in the scanner provided below and may also send their resume to Dr. Tarun

Kumar, Assistant Professor, VCC at E-mail: tarunvet@luvas.edu.in and placement.cell@luvas.edu.in latest by 20-february -2026.



ADSW (C&P)



BAIF Development Research Foundation
JOB DESCRIPTION FOR THE POSITION OF SENIOR VETERINARY OFFICER
(B.V.Sc.)

About BAIF (www.baif.org.in):

BAIF is a leading group of organizations working in the Development sector with a focus on the projects of rural development. It is spread across more than 17 states in India. It collaborates with many large international foundations, various State Governments and Central Government. It is also a preferred partner of many large Indian and multinational corporates for conceptualizing and implementing their CSR strategy and projects.

1. Reporting Structure & Joining Location:

The position reports to the Thematic Head / Programme Manager/ Project Leader / Research Manager. **Job location: Uttarakhand, Bihar, Haryana**

2. Role:

To work in a team and manage the Projects / Programmes in a specified geographical area (State / Region or Thematic area)

3. Brief Job Responsibilities:

1. Coordination of livestock development projects for rural development /natural resource management / climate change adaptation and mitigation, etc.
2. Provide technical and managerial support for various livestock development projects under implementation
3. Prepare project proposals in consultation with the thematic experts.
4. Share project progress through project MIS, progress reports, presentations and discussions
5. Scout, test and scale-up new and innovative technologies, concepts and approaches
6. Liaising with funding agencies and Government
7. Support research work in livestock development

4. Education and Experience:

Education: Bachelor's of Veterinary Science

Certification programs: Computer literacy certification

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management, research methodology and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 5,58,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Mediciam policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

**Emoluments Structure for - B. V. Sc.
Designation - Senior Veterinary Officer**

		Grade M-3	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	11,315	Payable Monthly
2	House rent Allowance	4,526	
3	Transport Allowance	3,000	
4	Medical Allowance	100	
5	Leave Travel Assistance	1,132	
6	Cadre Incentive	3,500	
7	State Level Allowance	9,000	
8	Additional Allowance	8,370	
	Total- A	40,943	
B] Cash Benefits (as per rules)			
9	Festival Allowance	943	Payable Annually (As per Organizational policy)
	Total- B	943	
C] Deferred Benefits			
10	Provident Fund	1,800	As per the Act
11	Gratuity	544	As per the Act
	Total- C	2,344	
D] Indirect Benefits			
12	Leave Encashment in lieu of leave	817	As per Organisational policy
13	Mediclaim & Group Personal Accident Insurance	1,454	Deposited to GIC
	Total- D	2,271	
	Total (A+B+C+D) p.m.	46,500	
	Total (A+B+C+D) p.a.	5,58,005	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive after confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		
Note: Certain allowances shall vary as per the applicability at the place of posting.			



BAIF

Job Description for the position of Senior Veterinary Officer **(M. V. Sc.)** (Genetics & Breeding/Reproduction/Nutrition)

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1. Reporting Structure & Joining Location:

The position reports to the Thematic Head / Programme Manager/ Project Leader / Research Manager.

Job location: Uttarakhand, Haryana, Bihar

2. Role:

To work in a team and manage the Projects / Programmes in a specified geographical area (State / Region or Thematic area)

3. Brief Job Responsibilities:

1. Coordination of livestock development projects for rural development /natural resource management / climate change adaptation and mitigation, etc.
2. Provide technical and managerial support for various livestock development projects under implementation
3. Prepare project proposals in consultation with the thematic experts
4. Document the project impacts for dissemination within the organisation
5. Share project progress through project MIS, progress reports, presentations and discussions
6. Scout, test and scale-up new and innovative technologies, concepts and approaches
7. Liaising with funding agencies and Government

4. Education and Experience:

Education: Masters of Veterinary Science (Genetics & Breeding/Production/Nutrition)

Certification programs: Computer literacy certification.

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 6, 48,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Mediciam policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

Emoluments Structure for - M. V. Sc. (Genetics & Breeding/Reproduction/Nutrition)
Designation - Senior Veterinary Officer

		Grade M- 4	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	15,730	Payable Monthly
2	House rent Allowance	6,292	
3	Transport Allowance	3,400	
4	Education Allowance	100	
5	Leave Travel Assistance	1,573	
6	Cadre Incentive	3,500	
7	State Level Allowance	9,000	
8	Additional Allowance	7,948	
	Total- A	47,543	
B] Cash Benefits (as per rules)			
9	Festival Allowance	1,310	Payable Annually (As per Organizational policy)
	Total- B	1,310	
C] Deferred Benefits			
10	Provident Fund	1,800	As per the Act
11	Gratuity	757	As per the Act
	Total- C	2,557	
D] Indirect Benefits			
12	Leave Encashment in lieu of leave	1,136	As per Organisational policy
13	Mediclaime & Group Personal Accident Insurance	1,454	Deposited to GIC
	Total- D	2,590	
	Total (A+B+C+D) p.m.	54,000	
	Total (A+B+C+D) p.a.	6,48,000	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive after confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		
Note: Certain allowances shall vary as per the applicability at the place of posting.			



BAIF
JOB DESCRIPTION FOR THE POSITION OF SENIOR VETERINARY OFFICER
(M.V.Sc.) - Others

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1. Reporting Structure & Joining Location:

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3. Brief Job Responsibilities:

1. Coordination of livestock development projects for rural development /natural resource management / climate change adaptation and mitigation, etc.
2. Provide technical and managerial support for various livestock development projects under implementation
3. Prepare project proposals in consultation with the thematic experts
4. Document the project impacts for dissemination within the organisation
5. Share project progress through project MIS, progress reports, presentations and discussions
6. Scout, test and scale-up new and innovative technologies, concepts and approaches
7. Liaising with funding agencies and Government

4. Education and Experience:

Education: Master's of Veterinary Science (Others)

Certification programs: Computer literacy certification.

Experience: Experience in livestock development from the Rural Development is desirable though not a prerequisite.

Skills & competencies: Written and verbal English Communication skills, Analytical skills, Data management and Project management skills.

5. Compensation:

Starting emoluments will typically be at the CTC level of Rs. 6,12,000 per annum (plus additionally variable performance incentive). Additional benefits like Group Mediciam policy, Group Accident Insurance Policy, Mobile Allowance, Travel Expenses Reimbursement, Reimbursement of Higher Education expenses as per policy

**Emoluments Structure for - M. V. Sc.
Designation - Senior Veterinary Officer**

		Grade M-4	
Sr. No.	Particulars	Amount	Payable
A] Monthly Benefits			
1	Basic Pay	14,650	Payable Monthly
2	House rent Allowance	5,860	
3	Transport Allowance	3,400	
4	Education Allowance	100	
5	Leave Travel Assistance	1,465	
6	Cadre Incentive	3,500	
7	State Level Allowance	9,000	
8	Additional Allowance	6,788	
	Total- A	44,763	
B] Cash Benefits (as per rules)			
9	Festival Allowance	1,220	Payable Annually (As per Organizational policy)
	Total- B	1,220	
C] Deferred Benefits			
10	Provident Fund	1,800	As per the Act
11	Gratuity	705	As per the Act
	Total- C	2,505	
D] Indirect Benefits			
12	Leave Encashment in lieu of leave	1,058	As per Organisational policy
13	Mediclaime & Group Personal Accident Insurance	1,454	Deposited to GIC
	Total- D	2,512	
	Total (A+B+C+D) p.m.	51,000	
	Total (A+B+C+D) p.a.	6,12,000	
1	In addition to the above CTC, you will also be eligible for the Variable Performance Incentive after confirmation in services payable quarterly starting from the next salary revision cycle (from July).		
2	Facility for pursuing higher studies on compliance of certain conditions under the scheme.		
Note: Certain allowances shall vary as per the applicability at the place of posting.			

Format for applying the campus recruitment of BAIF

1. Name of student
2. Email id
3. Mobile no.
4. 10th,12th ,Grad.(degree with specialization) %
5. Post. Grad. Qualification & % (CGPA semester-wise)
6. Home town
7. Internship details
8. Resume (One page)
9. All in one File