

**LALA LAJPAT RAI UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES,  
HISAR**

**NOTIFICATION**

**No. Admn./F-3/2025/ 3532**

**Dated: 27/12/2025**

In pursuance of the decision taken by the Finance Committee/Board of Management, LUVAS vide agenda item No. F-6/B-14 in its 27th/35th meeting held on 15.10.2025 and 05.12.2025 respectively, the following guidelines are hereby notified for introducing Post-Doctoral Academic Associateship (PODAA) for fresh Ph.D. holders passing out from LUVAS from the Academic Year 2025-26 onwards:

**Post-Doctoral Academic Associateship (PODAA)**

**1. BACKGROUND**

University is offering Ph.D. programmes in the faculty of Veterinary and Animal Sciences. In various institutes like IITs and Professor Jayashankar Telangana Agricultural University (PJTAU), Hyderabad, Telangana, there is a provision for engaging fresh Ph.D. degree holders in teaching/research for a period of two years with a fixed fellowship/stipend. This provision has the potential to help fresh Ph.D. holders to improve their research/teaching skills once they are engaged in teaching/research.

**2. NOMENCLATURE**

The human resources engaged will be called "Post-Doctoral Academic Associateship (PODAA)".

**3. ELIGIBILITY**

Ph.D. holders in the relevant discipline with minimum OGPA of 7.5 out of 10.0 or equivalent.

**4. NATURE OF MANPOWER ENGAGEMENT**

The selected candidate during the period of Post-Doctoral Academic Associateship period are expected to participate in teaching and research activities, support the concerned Head of the department in handling various academic and research activities in the respective department and engage in writing research papers based on their Ph.D. work. A maximum of one person will be allowed to be engaged in a Department.

**5. SELECTION PROCEDURE**

The candidate must have completed Ph.D. from LUVAS, Hisar with the basic qualifications as per requirement in the respective department. The applicant will have to apply on application form given at Annexure-I in response to LUVAS website announcement. The applicant will have to produce the PDC with transcript and character certificate at the time of interview.

The selection committee will consist of:

- a) Dean of the College Concerned Chairman
- b) Head of the concerned Department Member
- c) The Vice Chancellor's Nominee Member

The Criteria for selection will be as follows:

S. No.	Academic Qualifications	Maximum Marks
1.	Bachelor's Degree	20 (on pro-rata system)
2.	Master's Degree	10 (on pro-rata system)
3.	Doctoral Degree	20 (on pro-rata system)
4.	University Level Academic Awards (Like University Level Gold Medal etc)	10
5.	Publications (1 mark each for NAAS rating $\geq 6$ and 0.5 each for NAAS rating $< 6$ ).	15
6.	Power Point Presentation on any topic related to the discipline.	10
7.	Performance in the Interview	15

#### 6. PHYSICAL FITNESS

Candidate has to undergo medical examination and should be medically fit.

#### 7. DISCIPLINE

Since the candidate engaged in teaching and research work at LUVAS may have to handle students, sophisticated equipment, research material etc, they are required to show satisfactory performance of duties and maintain discipline as per the University code of conduct and prevailing rules of LUVAS. Non-maintenance of the discipline or failure to perform the assigned duties will make the candidate liable for termination at any time with a notice period of 7 days.

#### 8. ASSOCIATESHIP VALUE

Fixed associateship of Rs. 55,000/- per month up to a maximum period of 24 months will be paid from the pay head of the University.

#### 9. LEAVE

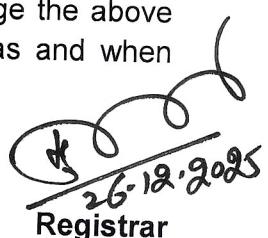
PODAA holders are allowed to avail casual leave (CL) of twelve (12) days per calendar year. No other leaves are entertained. If he/she uses more than the restricted number of casual leaves, the payment will be made for the period of attending office only.

## 10. OTHER CONDITIONS

- I. The PODAA will be under the administrative control of the concerned Dean.
- II. The PODAA are purely temporary and associateship will be considered terminated upon completion of two years from the date of first joining.
- III. The PODAA holders are supposed to involve in research/teaching/extension based on the requirement of the Department.
- IV. The maximum duration of the apprenticeship will be TWO years from the date of first joining. Concerned Head of the Department shall assess the performance of PODAA after one year, the renewal can be done based on recommendation of the Head of the Department.
- V. If any PODAA holder leaves his/her assignment without prior permission for at least one month, he/she will stand terminated from the date of his/her absence.
- VI. Since PODAA are engaged for the university work full time, the candidate will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere. However he/she may be allowed to attend one refresher course relevant to the discipline for a maximum period of 4 weeks during an year with prior permission of the concerned Dean on the recommendations of the concerned Head of the Department.
- VII. The PODAA shall have no legal right to claim his/her regularization/appointment by absorption or otherwise against any regular posts or any further contractual engagement on completion of two years.
- VIII. PODAA are full time on associateship and are required to adhere to the administrative, financial and disciplinary regulations of University where the incumbent is working. Regular attendance of the PODAA may be ensured by the concerned Head of the Department or Incharge of the concerned office by keeping an attendance register.
- IX. PODAA certificate shall be awarded by the concerned Dean based on the recommendation/certifications from the concerned Head/Incharge after completion of the essential requirements of the PODAA.

## 11. AMENDMENT/REVISION OF THE GUIDELINES

The LUVAS may modify, add, delete and/or amend/charge the above guidelines/rules with the approval of the competent authority as and when required.



26-12-2005  
Registrar

Endst. No. Admn./F-3/2025/ 3533-84

Dated: 27/12/2025

A copy of the above is forwarded to the following for information and necessary action:-

1. SPS to Vice-Chancellor for kind information of Worthy Vice-Chancellor, LUVAS, Hisar.
2. All Deans/Directors/Officers/HoDs (including outstations), LUVAS, Hisar.
3. J.D. (Audit), LUVAS, Hisar.
4. Incharge, University web site, LUVAS, Hisar.
5. Incharge, E-gov, LUVAS, Hisar.
6. Social Media Champion, LUVAS, Hisar.
7. General, Academic and Establishment Branch(Internal), O/o Registrar.

  
Admn. & Accounts Officer  
for Registrar

**LALA LAJPAT RAI UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES,  
HISAR**

**APPLICATION FOR ENGAGEMENT OF POST-DOCTORAL ACADEMIC  
ASSOCIATESHIP (PODAA).**

Subject/Discipline Name: .....

Latest Photo of  
candidate

1.	Candidate's Name (In block letters):	
2.	Fathers' / Husband's Name:	
3.	Address for Correspondence:	
4.	Mobile No. /	
5.	Email ID:	
6.	Date of Birth (DD/MM/YY):	
7.	AADHAR No.	
8.	PARIVAR PEHCHAN PATRA No. (Family ID) for Haryana Residents.	
9.	Male / Female:	
10.	Marital Status:	

11. Qualification details with percentage marks from matriculation/ high school onwards (Starting from the lowest qualification first, self-attested copy to be attached)

S. No.	Name of examinations/ Degree	University/ Institute/Board	Year of passing	% marks	OGPA
1.	Matriculation				
2.	Sr. Secondary (10+2)				
3.	Graduation				
4.	Post-Graduation with discipline				
5.	Doctorate with discipline				
6.	NET				

12. Title of Master's Thesis:

13. Title of PhD Thesis:

14. University level award, if any:

15. List of publications with NAAS rating at the time of publication (attach first page of the publication):

16. Additional information, if any:

**UNDERTAKING:** (Tick whichever is applicable)

1. The information given above by me is true to the best of my knowledge and belief. If any information is being found false, my candidature/ services, if selected may be terminated without any notice/ reason.
2. I am working as \_\_\_\_\_ in \_\_\_\_\_ and will produce **NOC** at the time of interview and in case of my selection will produce the **relieving order with No Dues** from my employer.
3. I am not working anywhere.
4. I am pursuing \_\_\_\_\_ (Name of the degree/diploma) at \_\_\_\_\_ (Name of the institute/University) and in case of my selection will produce **discontinuation order for degree/diploma** from the competent authority of the concerned organization.

Dated:

Place:

**Signature of Applicant**

