



From

Addl. Chief Secretary to Government Haryana.
Finance Department.

To

1. Additional Chief Secretary to Government Haryana
Agriculture & Farmers Welfare Department.
2. Additional Chief Secretary to Government, Haryana, Animal
Husbandry and Dairying Department.
3. Principal Secretary to Government, Haryana
Higher/Technical Education Department.

Memo No. 1/94/2013-1PR(FD)
Dated 31.03.2021

Subjects:- Regarding pay protection case of teachers of the universities of the State drawing salary in UGC Pay Structure.

I am directed to refer the subject noted above. It is observed that, all the Universities have two types of employees i.e Teaching and Non-Teaching. Teaching employees of all the Universities have been allowed pay structure of University Grant Commission (UGC) except a few University/Centres of the Universities by the State of Haryana. Hence, **in cases of pay protection whereby University Grant Commission (UGC) pay structure is allowed, HCS(Pay) Rules, 2016 are not applicable.**

As per guidelines of University Grant Commission (UGC), a letter dated 27.07.2011 has already been issued by Higher Education Department, which has also been adopted by the Technical Universities, CCS, HAU and LUVAS with the concurrence of Finance Department. Accordingly, pay protection cases on subsequent appointment from teaching faculty to teaching faculty, from one university to another university, is to be decided at the level of University subject to the provisions contained in Para 19 of the said letter dated 27.07.2011. However, other case of pay protection on subsequent appointment from non-teaching to teaching are neither covered under HCS(RP) Rules, 2016 nor covered under the Para 19 of the letter dated 27.07.2011, hence such type of cases needs to be referred to the Finance Department for its considerations.

Therefore, all the Administrative Departments i.e. Agriculture & Farmers Welfare, Animal Husbandry and Dairying and Higher/Technical Education, are requested to consider the cases of pay protection on subsequent appointment in the above manner. As such, advice earlier issued by the Finance Department on dated 05.08.2018 needs not to be withdrawn.

Seh
Chief Accounts Officer (PR)
for Addl. Chief Secretary to Govt. Haryana
Finance Department

Endst. No. 1/94/2013-1PR(FD)

Dated Chandigarh the 31.03.2021

A copy is forwarded to the Vice Chancellor, LUVAS, Hisar, Haryana, with reference to his D.O. No. VC/SVC/29 dated 09.02.2021 for information and further necessary action please.

Wardh
Chief Accounts Officer (PR)
for Addl. Chief Secretary to Govt. Haryana
Finance Department

OFFICE OF COMPTROLLER, LUVAS, HISAR

Endst. No. CVU/LUVAS/IF/2021/801-45

Dated: 3/5/21

Copy of the overleaf letter, issued by the Additional Chief Secretary to Government Haryana, Finance Department vide memo no. 1/94/2013-1PR(FD) dated 31.03.2021 is forwarded to all Deans/Directors/Officers/Heads of Departments/Offices (including outstations) LUVAS, Hisar. The Vice-Chancellor has approved the adoption of above instructions of the Govt. regarding pay protection in the University. Further, action in the matter may please be taken, accordingly.

Suresh
Comptroller 3/5/2021

CC:

1. Secretary to Vice-Chancellor, LUVAS, Hisar
2. Joint Director (Local Audit), LUVAS, Hisar
3. Incharge, University Website, LUVAS, Hisar for uploading the above instructions on the University website
4. P.A. to Comptroller, LUVAS, Hisar