

Criteria for selection of Associate Professor and equivalents posts by open selection.

Allotment of marks

1	Qualifications	30
2	Additional qualification i.e. P.D.F/Trainings of not less than three months	05
3	Experience	10
4	Academic Awards	05
5	Publications in relevant field	20
6	Contribution towards teaching/research/extension	10
7	Contribution towards institutional support activities	05
8	Performance and communication skills in the interview	15
	Total marks	100

1.

2. **Qualifications: 30**

For Bachelor's degree: 10 Marks on Pro-rata basis.

For Master's degree: 10 Marks on Pro-rata basis

For Ph.D degree: 10 marks on Pro-rata basis

The calculation on pro-rata basis will be as per Annexure-2

Note: For the candidates who have obtained Ph.D. degree without course work, the marks will be awarded on pro-rata basis corresponding to minimum qualifying marks for award of Ph.D. degree in LUVAS.

System/formula for converting the OGPA system into percentage of marks:-

- The candidates who come from other Universities/Institutions where percentage of marks is awarded along-with OGPA, the percentage of marks as awarded by the concerned University will be considered and no further conversion is required.
- In case of other institutions or Universities where no equivalent percentage of marks is expressly provided, but the conversion formula of the OGPA awarded has been given by the concerned University, the percentage of marks would be obtained by using the conversion formula of that University.
- In case of other Institutions or Universities where no equivalent percentage of marks is given or no formula for conversion of the OGPA is expressly provided, the percentage of marks will be calculated on the basis of the following simple linear formula.

Example:

(i)	If a candidate gets 4 on a scale of 5, his percentage of marks would be	$\frac{4}{5} \times 100 = 80\%$
(ii)	If a candidate gets an OGPA of 7 on a scale of 10, his percentage of marks will be	$\frac{7}{10} \times 100 = 70\%$
(iii)	If a candidate gets 3 on a scale of 4, his percentage of marks will be	$\frac{3}{4} \times 100 = 75\%$

3. Additional qualification i.e. P.D.F/Trainings of not less than three months 05 marks

a) Post doctoral training of not less than one year duration	3 marks
b) Any other PG training /higher training involving not less than three months duration at a rate of	2 marks

3. Experience: 10 marks

One mark shall be given for each year of experience (after Master's degree) in teaching, research or extension in the cadre of Assistant Professor/equivalent.

Note: A candidate will be liable for rejection if his work and conduct in the past is not found to be satisfactory. For this purpose, the candidate would have to attach/submit a character certificate from the Institution last attended and/or from his last employer.

4. Academic Awards: 05 marks

University Gold Medal	1 mark for each degree (maximum 2)
National award Instituted by ICAR /CSIR/GOI/National Academics. (As per annexure-4)	2 marks
International Award	3 marks
Professional societies award/recognition	1 mark

5. Publications in relevant field: 20 marks

a) Full paper in International Journal/National Journal with NAAS rating of 6.0 or more than 6.0.	2.0 marks per paper
b) Full paper in national Journal with NAAS rating of less than 6.0/Short communication in International Journal/National Journal with NAAS rating of 6.0 or more than 6.0.	1.00 mark per paper
c) Research note/Short communication/clinical case report	0.50 marks each
d) Popular articles	0.25arks each

6. **Contribution towards teaching, research & extension:** 10 Marks (To be adjudged by the selection committee)

7. **Contribution towards institutional support activities:** .05 Marks (To be adjudged by the selection committee)

8. **Performance and communication skills in the interview:** 15 Marks (To be adjudged by the selection committee)

Annexure-1-A

Calculation of marks on pro-rata system for qualifications for selection to the post of Assistant Professor/equivalents

Bachelor's level

% marks obtained	Marks	%marks obtained	Marks
60	12.00	81	16.20
61	12.20	82	16.40
62	12.40	83	16.60
63	12.60	84	16.80
64	12.80	85	17.00
65	13.00	86	17.20
66	13.20	87	17.40
67	13.40	88	17.60
68	13.60	89	17.80
69	13.80	90	18.00
70	14.00	91	18.20
71	14.20	92	18.40
72	14.40	93	18.60
73	14.60	94	18.80
74	14.80	95	19.00
75	15.00	96	19.20
76	15.20	97	19.40
77	15.40	98	19.60
78	15.60	99	19.80
79	15.80	100	20.00
80	16.00		

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Annexure-1-B

Calculation of marks on pro-rata system for qualifications for selection to the post of
Assistant Professor/equivalents

Master's level

% marks obtained	Marks	%marks obtained	Marks
70	14.00	93	18.60
71	14.20	94	18.80
72	14.40	95	19.00
73	14.60	96	19.20
74	14.80	97	19.40
75	15.00	98	19.60
76	15.20	99	19.80
77	15.40	100	20.00
78	15.60		
79	15.80		
80	16.00		
81	16.20		
82	16.40		
83	16.60		
84	16.80		
85	17.00		
86	17.20		
87	17.40		
88	17.60		
89	17.80		
90	18.00		
91	18.20		
92	18.40		

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Annexure- 1-C

Calculation of marks on pro-rata system for qualifications for selection to the post of
Assistant Professor/ equivalents

Ph.D level

% marks obtained	Marks
60	6.0
61	6.1
62	6.2
63	6.3
64	6.4
65	6.5
66	6.6
67	6.7
68	6.8
69	6.9
70	7.0
71	7.1
72	7.2
73	7.3
74	7.4
75	7.5
76	7.6
77	7.7
78	7.8
79	7.9
80	8.0
81	8.1
82	8.2
83	8.3
84	8.4
85	8.5
86	8.6
87	8.7
88	8.8
89	8.9
90	9.0
91	9.1
92	9.2
93	9.3
94	9.4
95	9.5
96	9.6
97	9.7
98	9.8
99	9.9
100	10.0

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Annexure- 2

Calculation of marks on pro-rata system for qualifications for selection to the post of Associate Professor/equivalents

Bachelor's level/Master's level/ Ph.D level

% marks obtained	Marks
60	6.0
61	6.1
62	6.2
63	6.3
64	6.4
65	6.5
66	6.6
67	6.7
68	6.8
69	6.9
70	7.0
71	7.1
72	7.2
73	7.3
74	7.4
75	7.5
76	7.6
77	7.7
78	7.8
79	7.9
80	8.0
81	8.1
82	8.2
83	8.3
84	8.4
85	8.5
86	8.6
87	8.7
88	8.8
89	8.9
90	9.0
91	9.1
92	9.2
93	9.3
94	9.4
95	9.5
96	9.6
97	9.7
98	9.8
99	9.9
100	10.0



Annexure-3

Calculation of marks on pro-rata system for qualifications for selection to the post of Professor/equivalents

Bachelor's level/Master's level/ Ph.D level

% marks obtained	Marks
60	4.8
61	4.9
62	5.0
63	5.0
64	5.1
65	5.2
66	5.3
67	5.4
68	5.4
69	5.5
70	5.6
71	5.7
72	5.8
73	5.8
74	5.9
75	6.0
76	6.1
77	6.2
78	6.2
79	6.3
80	6.4
81	6.5
82	6.6
83	6.6
84	6.7
85	6.8
86	6.9
87	7.0
88	7.0
89	7.1
90	7.2
91	7.3
92	7.4
93	7.4
94	7.5
95	7.6
96	7.7
97	7.8
98	7.8
99	7.9
100	8.0



Annexure-4

Sr. No.	Name of the Award	Agency
1	Rafi Ahmade Kidwai Memorial Award	ICAR
2	Hari Om Ashram Trust Award	ICAR
3	Award for outstanding Extension Scientist	ICAR
4	Award for outstanding teaching	ICAR
5	Dr. Rajender Parshad Pushkar	ICAR
6	National Bio Science Award	Deptt. Of Biotechnology
7	Shanti Sarup Bhatnagar Award	CSIR
8	Recognition Award	National Academy of Vety. Science (NAVS)
9	Fellowship of NAVS	-do-
10	Recognition Award	National Academy of Agril. Sciences (NAAS)
11	Fellowship of NAAS	-do-
12	Fellow of Indian Academy of Science	Indian Academy of Sciences, Banglore
13	Fellow of Indian National Science Academy	Indian National Science Academy, New Delhi
14	Fellow of National Academy of Science	National Academy of Science Allahabad
15	Fellow of Indian Academy of Vety. Sciences	Indian Academy of Vety. Sciences
16	Fellow of National Academy of Engineering	National Academy of Engg.
17	Fellow of National Society	-----

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